STATE OF ALABAMA
2027 OFFICIAL STATE HOLIDAYS

Friday, January 1 | New Year's Day

Monday, January 18 | Martin Luther King, Jr. & Robert E. Lee's Birthday

Monday, February 15 | George Washington & Thomas Jefferson's Birthday

Monday, April 26 | Confederate Memorial Day

Monday, May 31 | National Memorial Day

Monday, June 7 | Jefferson Davis' Birthday

Friday, June 18 | Juneteenth Observed

Monday, July 5 | Fourth of July Observed

Monday, September 6 | Labor Day

Monday, October 11 | Columbus Day & Fraternal Day & American Indian Heritage Day

Thursday, November 11 | Veterans' Day

Thursday, November 25 | Thanksgiving**

Tuesday, December 1 | Mrs. Rosa L. Parks Day* (Commemoration Only)**

Friday, December 24 | Christmas Day Observed

*Mardi Gras is observed only in Baldwin and Mobile Counties. All other State Employees are granted one personal leave day each year if in employment status on January 1.

**Upon designation by the Governor.

***December 1 of each year is designated as Mrs. Rosa L. Parks Day to commemorate her accomplishments. Each resident of this state is requested to observe the day with appropriate activities.

OBSERVANCE RULE
Holidays that fall on Sunday are observed on Monday; holidays that fall on Saturday are observed on Friday.

State of Alabama Personnel Department
334.242.3389 | 300 Folsom Admin Building
64 North Union Street
Montgomery, Alabama 36130